



## Girls on Boards

# OUR BOARD IS INTERESTED!

Are you a board interested in taking on a bright, committed and enthusiastic young female leader as a valued board member? Are you a community board looking to ensure your board members represent the community you serve? If so, then we have just the opportunity for you!

### About Girls on Boards

Girls on Boards is a year-long program that trains and places young, community-minded women on non-profit boards for a minimum one-year term.

Girls on Boards tackles two root causes of the lack of female representation on boards:

1. Ensuring young women are qualified to serve on boards through training and experience;
2. Giving board members the tools to analyze how their boards and organizations can be more gender equitable.



### What are we asking of Boards?

- Provide a warm welcome to a trained, coached and vetted young woman to serve on your Board or a key Committee of the Board, with the view to joining the Board at the appropriate time;
- Make available a current Board member who will act as a mentor to ensure she has the support she will need to be successful (approximately 4 hours per month);
- Take advantage of our Gender-Based-Analysis Training session provided by Girls on Boards at no cost to the Board. The training is designed to help Boards improve their knowledge of diversity and inclusion which impacts policy making, funding, governance and community engagement. The training will take place in person and/or digitally and will require 3 hours in total.

### How can your Board benefit?

Young women provide immediate benefit to volunteer boards, as well as long-term benefit to the pipeline of Board governance in our country. We are confident these high potential, future leaders will provide diversity of thought and fresh perspective. Their inclusion will help ensure that community boards like yours continue to be inclusive and innovative in their programming and impact.

# GIRLS ON BOARDS

## Time commitment

Placements will begin in Fall 2018 (exceptions can be made) with a minimum one-year commitment from the Board

## Why is Girls on Boards necessary?

- Companies on the TSX have only 14.5% of their board seats filled by women
- While non-profit boards see better representation (approx. 40%) the majority of women on these boards are older professionals with serial board experience, wealth or professional positions
- In order to change the status quo, we need young women who come with years of board experience

## Why does this approach work?

- Through our program, future board members take Ryerson University's DiverseCity onBoards training, Gender-Based Analysis training, and work with a coach throughout the year on their personal and professional development
- G(irls)20 also invests in building a supportive peer-to-peer learning network for participants

## Current Board Participants Include...



THE WALRUS

## Meet one of our Future Board Members...

"I'm really excited for this program! Not only will it help us become confident board members, the lessons that we will learn can be applied in every discipline!"  
- Almeera Khalid



For more information and to express interest please contact:

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